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A special thank you to James P. Walsh, President of the Academy of Management, for serving as our series editor for the past eleven years. Jim, we appreciate your time and attention over the years.

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Exploring Positive Identities and Organizations
Building a Theoretical and Research Foundation
Laura Morgan Roberts, Harvard Business School, USA
Jane E. Dutton, University of Michigan, USA

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May 2009 • 6 X 9 • 549 Pages
Hb: 978-1-84169-763-5 $100.00 USD / £65.00 GBP
Pb: 978-1-84169-764-2 $49.95 USD / £27.99 GBP

Social Decision Making
Social Dilemmas, Social Values, and Ethical Judgments
Roderick M. Kramer, Stanford University, USA, Ann Tenbrunsel, University of Notre Dame, USA and Max H. Bazerman, Harvard University, USA

“This excellent volume brings together some of the work of David Messick’s collaborators, colleagues and former students. It is truly an honor to have known him and to count myself among those who were influenced by his research. Few social psychologists have the kind of sustained impact that marks Messick’s work from equity theory, social motivation and social dilemmas, to ethics and the pragmatics of organizational leadership. His career of scholarship has influenced many subsequent leaders in social psychology and organizational behavior. He leaves a large footprint in our field and a solid path for others to follow.” — Karen S. Cook, Professor of Sociology, Stanford University

This book, in honor of David Messick, is about social decisions and the role cooperation plays in social life. Noted contributors who worked with Dave over the years will discuss their work in social decision judgment, decision making and ethics which was so important to Dave. The book offers a unique and valuable contribution to the fields of social psychology and organizational behavior. Ethical decision making, a central focus of this volume, is highly relevant to current scholarship and research in both disciplines. The volume will be suitable for graduate level courses in organizational behavior, social psychology, business ethics, and sociology.

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Hb: 978-1-84169-899-1 $79.95 USD / £44.95 GBP
Culture and Leadership Across the World
The GLOBE Book of In-Depth Studies of 25 Societies

Jagdeep S. Chhokar, Indian Institute of Management, Ahmedabad. Felix C. Brodbeck, Aston University, UK and Robert J. House, University of Pennsylvania, USA (Eds.)

This award winning book is the second major publication of GLOBE (Global Leadership and Organizational Behavior Effectiveness), a groundbreaking, large-scale project on international management research featuring contributions from nearly 18,000 middle managers from 1,000 organizations in 62 countries, perhaps the largest project of its kind ever undertaken. This volume effectively presents a complex collection of global research addressing the culture of particular countries, leadership qualities within those countries, and recommendations on how managers should conduct business in countries other than their own.

A massive effort with a cross-cultural focus and broad international appeal, this book explores: how leadership is conceptualized and enacted in its cultural milieu, quantitative data including middle manager questionnaires, unobtrusive measurement, and participant observation data, qualitative research from interviews, focus groups, and media analyses, and theoretical and methodological pitfalls that arise in the effort to develop universal management theories.

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December 2007 • 6 X 9 • 320 Pages
Hb: 978-0-8058-5300-1 $79.95 USD / £50.00 GBP

Handbook of Research in International Human Resource Management
Michael M. Harris, University of Missouri, USA (Ed.)

“The chapters in this important volume reflect in-depth, nuanced treatments of the most challenging issues that International Human Resource Management scholars face. Each chapter is thoroughly documented, and identifies the kinds of challenging questions that will define HRM research for years to come.” - Wayne F. Cascio, University of Colorado at Denver and Health Sciences Center, USA

This handbook provides a sophisticated, in-depth examination of research in international human resource management (HRM). Editor Michael M. Harris compiles research in HRM that is otherwise fragmented across numerous journals and conducted from several different approaches. In so doing, Harris recommends new directions and hypotheses to guide future researchers.

This well-organized and much needed volume explores topics ranging from how to conduct international human resource management using both qualitative and quantitative methods, to defining "culture," employee selection, performance management, union-management relations, and careers.

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Distinguished scholars discuss:

• national culture and cultural effects
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The Handbook of Research in International Human Resource Management is a timely reference for all professors, graduate students, and advanced practitioners in the rapidly growing area of human resource management whose work is conducted in an international context, and can be used in courses on international business, international human resources, and IHRM.

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November 2007 • 6 X 9 • 256 Pages
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Whistle-Blowing in Organizations
Marcia P. Miceli, Georgetown University, USA. Janet Pollex Near and Terry M. Dworkin, Indiana University, USA

"Human life is increasingly lived in organizations and the project of enforcing proper conduct by these organizations falls significantly on employees. The study of whistle-blowing, while in its infancy, has the potential to make significant contributions to the quality and fate of the latest chapter in the human project. Whistle-Blowing in Organizations provides an important benchmark for students of this area by providing a synthesis of the very latest research on the varieties, foundations, consequences and effectiveness of whistle-blowing. The potential contributions of this field for understanding and improving human life are immense. And Whistle-Blowing in Organizations sets us solidly on a path toward realizing those goals." - Randy Hodson, Ohio State University, Editor, American Sociological Review

"The book is crammed full of valuable information about the current state of research and leading edge thinking on the subject of whistle blowing in organizations. It has potential to be the definitive scholarly handbook on the subject." - William A. Wines, Missouri Western State University

This is a research-based book on whistle-blowing in organizations. The three noted authors describe studies on this important topic and the implications of the research and theory for organizational behavior, managerial practice, and public policy. In the past few years there have been critical developments, including corporate scandals, which have called public attention to whistle-blowing and have led to the first comprehensive federal legislation to protect private sector whistle-blowers (the Sarbanes-Oxley Act). This book will be the first to integrate these new developments in an analytic and empirically grounded approach to whistle-blowing in organizations.

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Exploring Positive Relationships at Work
Building a Theoretical and Research Foundation
Jane E. Dutton, University of Michigan, USA and Belle Rose Ragsin, University of Wisconsin/Milwaukee, USA (Eds.)

"The flourishing positive scholarship movement attempts to shift from models that focus on ‘what is wrong’ to ‘what is right’. Exploring Positive Relationships at Work adds a critical new area of inquiry to this movement. Weaving together different disciplines, levels of analysis and perspectives, this book will change the way we think about relationships in organizational life." – Leslie Perlow, Harvard Business School

This edited volume brings together a select group of leading organizational scholars for the purpose of developing a foundation-setting book on positive relationships at work. Positive Relationships at Work (PRW) is a rich new interdisciplinary domain of inquiry that focuses on the generative processes, relational mechanisms and outcomes associated with positive relationships between people at work. This volume builds a solid foundation for this promising new area of scholarly inquiry and offers a multidisciplinary exploration of how relationships at work become a source of growth, vitality, learning and generative states of human and collective flourishing. A unique feature of the book is the use of a connecting commentator chapter at the end of each section. The Commentator Chapters, written by preeminent scholars, uncover and discuss integrative themes that emerge within sections.
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November 2006 • 6 X 9 • 448pp
Hb: 978-0-8058-5388-9: $120.00 USD / £75.00 GBP
Pb: 978-0-8058-5389-6: $45.00 USD / £29.95 GBP

Organizational Perception Management
Kimberly D. Elsbach, University of California, Davis, USA

"Elsbach has succeeded in defining organizational perception management and summarizing its research. The book has been written at the level of an educated layperson. It has a well-organized structure, and the examples engage the reader."

—PSYCRITIQUES
This book summarizes the research findings from the relatively new domain of study called "organizational perception management" (OPM). While perception management has been studied at the individual level since the 1960s, organizational level perception management was first examined in the 1980s in the context of corporate annual reports that focused on organizational standard and performance. Since then, empirical studies have expanded the domain of organizational perception management to include the management of organizational identities, as well as the strategic management of specialized organizational images for specific audiences.

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March 2006 • 6 X 9 • 216pp
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